

Excelsior Land Ltd Living Wage Policy

Excelsior Land Ltd (ELL) agrees to pay its employees and shall procure that its sub-consultants and sub-contractors shall pay their employees at least the Living Wage where such employees are working for 2 or more hours in any day in a week and for 8 or more consecutive weeks in a year in respect of this Agreement.

For the purposes of this Agreement, the following definition of the Living Wage shall apply:

Living Wage: shall mean the figure set annually for areas outside London by the Centre for Research and Social Policy currently at Loughborough University or its successor or any other body which subsequently takes up the responsibility for setting the figure.

Print name: Eoin O'Cearbhaill

Print Name: Katie O'Cearbhaill

Signature:



Signed:



Position: Owner/Managing Director

Position: Owner/Director

Policy Review Date: 01/10/23